



Don't under-estimate the
soft skills

Quick poll

www.zeetings.com/skillsgen



Our organisation



My Role



- 4000+ Placements annually



- 500+ Apprentices since establishment



- 1000+ employability program positions



- Team of 3 staff



TSG in the field



What are the ‘soft skills’?

- Communication
- Teamwork
- Problem Solving
- Initiative and Enterprise
- Planning and organising
- Self management
- Learning
- Technology

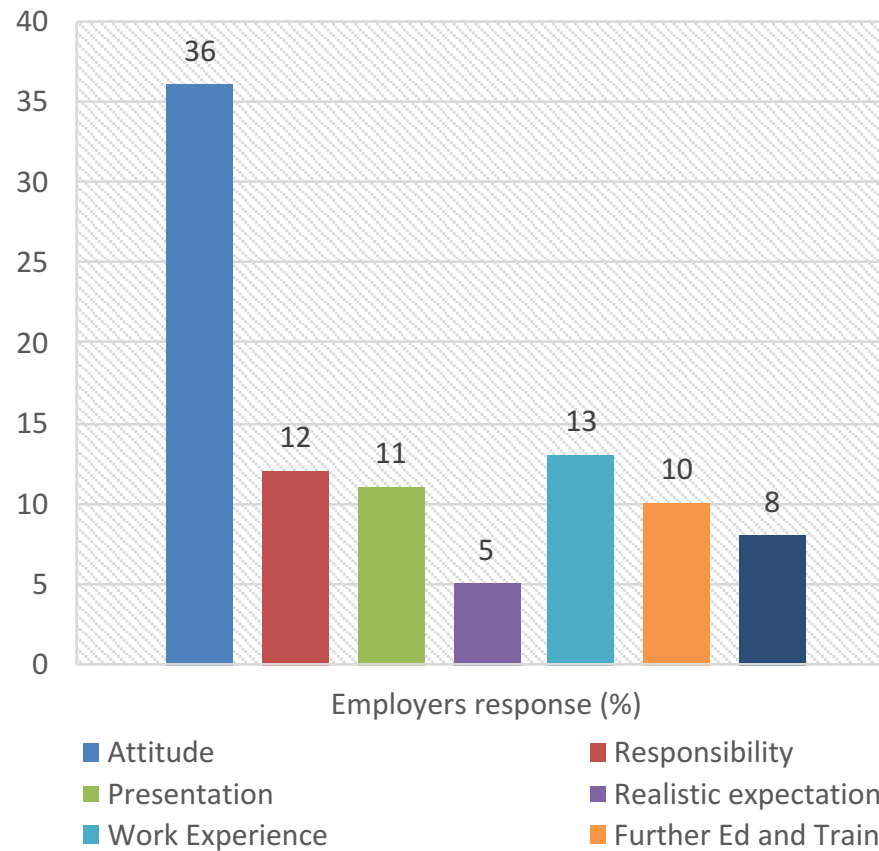


Are soft skills important?



Department of Employment Survey results

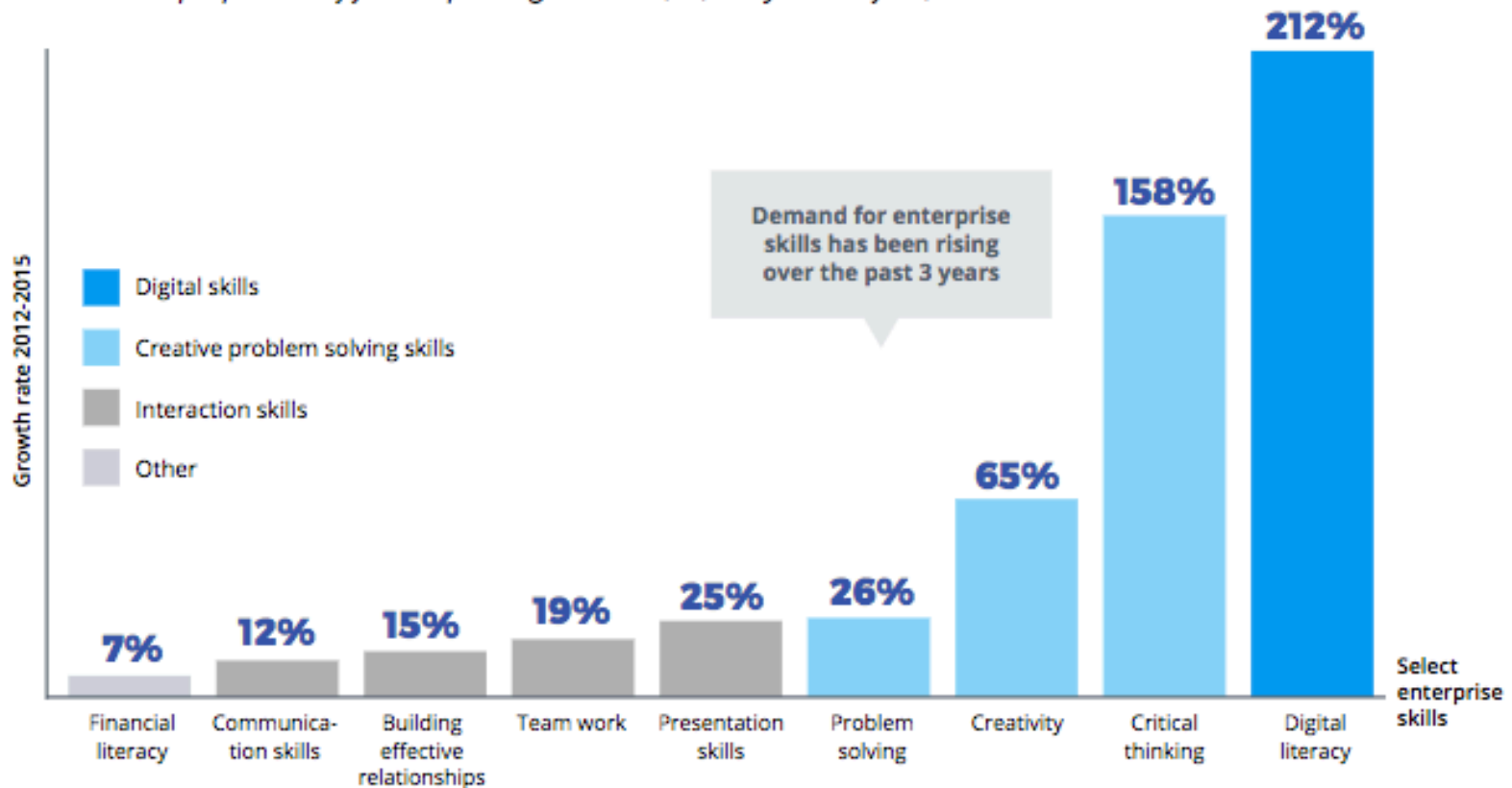
Improving employment prospects



FYA data

Exhibit 2: Recent growth in demand for select enterprise skills

Growth in proportion of jobs requesting each skill, %, early-career jobs, 2012-2015¹²



Instilling soft skills

- Industry Informed
- Partnerships and Networks
- Parent Engagement



Attitude to Work

- Motivation
- Work Ethic
- Enthusiasm
- Willingness to learn
- Ability to take direction



Attitude to Work

- Industry engagement
- Inclusion in all aspects
- Stretch participant individually
- 'Fail Forward'
- Constant feedback



Work Experience



- Education on workplace expectations
- Demonstrates commitment to employers
- Provides practical skill development
- Provides insight into specific occupations

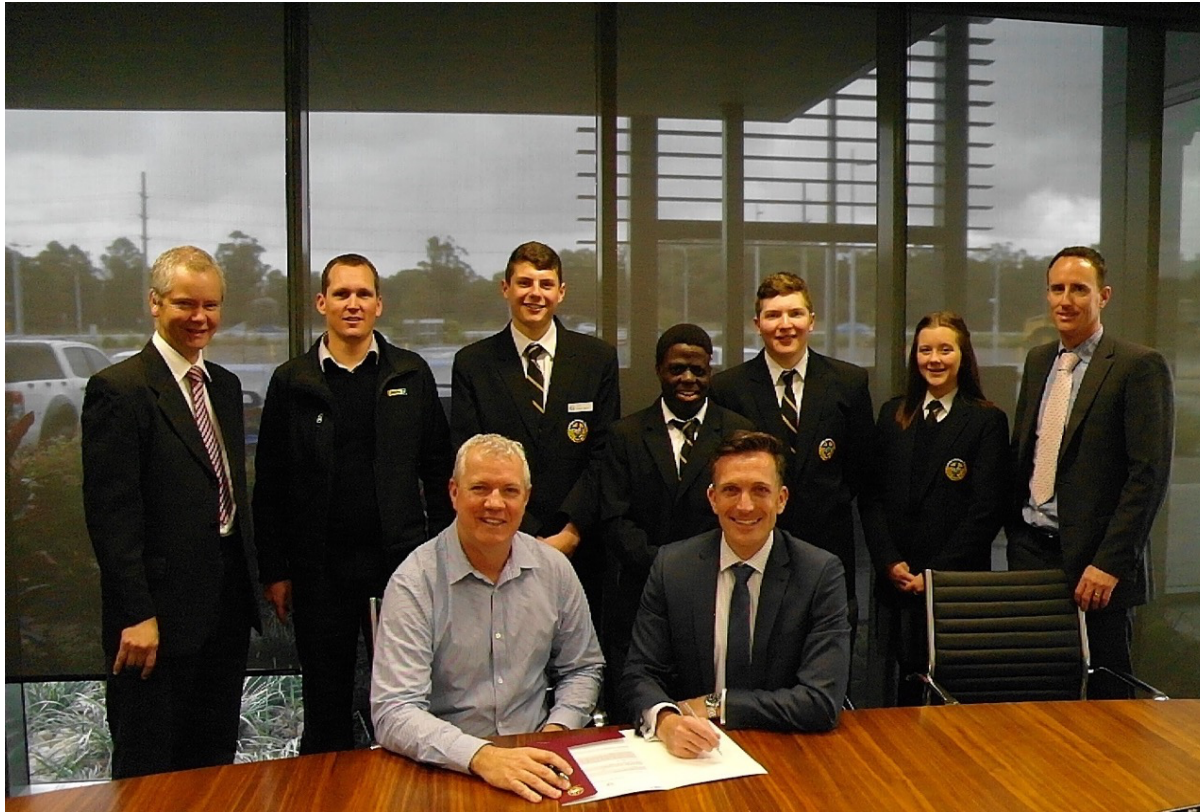
Work Experience



- Utilise specialist networks
 - GTO's
 - WPSP's
 - Industry Associations
- Research
 - Online resources
 - Industry Presentations
- Preparation
 - Mock Interviews
 - go2workplacement

Bringing it all together

- Industry consultation
- Partnerships
- Parent engagement



Questions?



Some helpful resources

- Online resources
 - go2workplacement
 - Harrisons Assessment
 - The New Basics - FYA
- Programs
 - 20 dollar boss
 - Lemonade stand program